



ANTOINE REROLLE
Migration, Genre et
Droits humains

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Based in Jordan

Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
IFG – French Institute of Geopolitics, University Paris 8, France 01/10/2010 – 30/09/2011	Master in Geopolitics Geopolitics, conflict resolution and map creation Internship: International Organisation for Migrations (IOM), Paris office (03-11/2011) Traineeship: ArcGIS software
UCL – Université Catholique de Louvain 25/09/2007 – 30/06/2010	Master's Degree in Political Sciences, International Relations - Humanitarian Action Asylum, Refugee and Migration Law, humanitarian issues, International Relations. Internship: Commission Justice et Paix, Brussels office (01- 05/2009)
University F. Rabelais, Tours, France 15/09/2003 – 06/09/2007	Bachelor in Law Civil Law, International Public Law, Humanitarian Law, Constitutional Law, Administrative Law 2006/2007: Erasmus exchange in Spain (Santander)

Additional training:

Migration

- 2022, **Employers' Organizations Guide on Fostering Labour Migration Governance in Africa**, ICTILO.
- 2021, **Internal Displacement, Conflict and Protection**, Coursera University of London.
- 2019, **Migration and Cities**, Future Learn, European University Institute.
- 2018, **International Migrations: a global issue**, Coursera, SciencesPo.
- 2018, **Introduction to Migration Studies**, United Nations University/Maastricht University.

Gender and Human Rights

- 2020, **Promoting and Protecting Human Rights**, Global Campus on Human Rights.
- 2018, **Gender, main issues: Violence, Globalization, Biomedical and Sexuality**, Coursera, Geneva University.
- 2012, **Gender Equality in Program Planning**, Inter-Agencies Standing Committee.

Data management

- 2021, **Extended Qualitative research E-learning course**, Atlas.Ti Academy.
- 2015, **Introduction Q-GIS software**, Brussels, Tervuren Royal Museum.
- 2014, **AkvoFlow course on mobile data collection**, Amsterdam, Akvo Company.
- 2007, **Project Development and Monitoring and Evaluation**, Morocco, Asamblea de Cooperacion Por la Paz.

Social Entrepreneurship

- 2018, **Partnerships that change the world: innovative alliances between companies and associations**, Coursera, ESSEC.
- 2018, **Alliances that change the territories: partnerships between public actors, private actors and general interest structures for the common good**, Coursera, ESSEC.

- 2012, **Course on Short-term election observation**, OSCE.

Language skills: Indicate competence on a scale of A1 to C2¹

Language	Reading	Speaking	Writing
French	C2	C2	C2
English	C1	C1	C1
Spanish	C1	C1	C1
German	A1	A1	A1
Arabic	A1	A1	A1

Membership of professional bodies: [SARACO bvba](#): Partner.

Other skills:

- Adobe software (good - Illustrator, InDesign, Photoshop);
- Office software (good - PowerPoint, Word, Excel);
- GIS tools (basic – ArcGIS, QGIS);
- Data collection tools (good - ODK, AkvoFlow).

Present position: International Consultant, Migration, Gender and Human Rights Expert providing technical assistance for all project cycle phases from identification/formulation to implementation and monitoring/evaluation.

Key qualifications:

Mr. Antoine Rerolle, has two Masters, the first in Political Science (2010) and the second in Geopolitics (2011). He has six years of experience as a consultant in the analysis, programming, planning, implementation and monitoring & evaluation of development projects within bilateral and multilateral Development Cooperation Agencies. A strong interest in Development issues gives him abilities in cross-cutting issues: Human Rights Based Approach, Gender mainstreaming and environmental sensitivity.

¹ at least C1 level for understanding, speaking and writing skills according to the Common European Framework of Reference for Languages available at <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr> , as demonstrated by a certificate or by past relevant experience.

Projects/Programs development, baseline, and evaluations:

Country	Project	Amount	Donor
Multi	Meta-evaluation of IOM-Belgium Framework Contract (seven projects)	-	Belgium
Burkina Faso	Reducing risks of irregular migration through job creation	3.1 M €	Belgium
Burkina Faso	Sustainable land management with diaspora engagement	243.000 €	Belgium
Guinea	Promoting the national socio-economic commitment of the Guinean diaspora living in Belgium	104.000 €	Belgium
Morocco-Belgium	Labour Migration Pilot Project (PALIM)	1.5 M €	EU
Guinea	Conakry Waste Management Program	35 M €	EU
Guinea	Social and Economic Youth Integration Joint-Program (INTEGRA)	30 M €	EU-TF
Morocco	Migrants Legal Empowerment	5 M €	EU-TF
Morocco	Migration Program, National migration policy application and Moroccan diaspora investments support	4.5 M €	Belgium
Morocco	Civil Society Empowerment	12.5 M €	Belgium
Niger	Access to Education for Girls	0.8 M €	Belgium
Burkina Faso	Rights-Based Approach in Water Supply	10 M €	Belgium
Burundi	Public infrastructures and socio-economic development	10 M €	Belgium

Specific experiences in the region:

Country	Date from - Date to
Burkina Faso	15/02/2016 – 26/02/2016; 14/03/2016 - 27/03/2016; 23/11/2018 – 04/12/2018;
Burundi	07/10/2013 – 31/12/2014; 09/02/2015 – 22/02/2015;
Cambodia	10/08/2017 – 05/06/2021
Chad	11/09/2012 – 11/12/2012; 15/02/2020-07/03/2020
Egypt	21/06/2019 – 28/06/2019
Guinea	11/09/2017 – 24/09/2017; 09/10/2017 – 22/10/2017; 04/12/2018 – 09/12/2018
Jordan	24/08/2021- current
Niger	18/05/2015 – 31/05/2015;
Mali	26/06/2022 – 10/07/2022; 31/10/2022 – 13/11/2022
Morocco	01/08/2007 - 31/08/2007; 07/11/2016 – 20/11/2016;
Palestine	26/06/2009 - 06/08/2009;

Professional experiences:

Date from - Date to	Location	Company & reference person ² (name & contact details)	Position	Description ³
12/2023 – 03/2024	Middle East	Seedstar Elsa Yanni, Program Manager elsa@seedstars.com	Migration and financial inclusion Expert	Advised fintech organisations based in Middle-East , developing migrant-oriented products and supporting financial inclusion of migrants (migrant workers, refugees, and diaspora): webinars, one to one meetings
06/2023 – 03/2024	Mali	UNHCR/Avicena Don Johnston Djohnston@socorroglobal.com	Evaluation and Protection Expert International consultant	Supporting the Country Strategy Evaluation in Mali. The main tasks are to develop the methodology, conduct the data collection and analyse results. According to OECD evaluation criteria and the methodology discussed, the objective is to support the development of the new strategy and evaluate the country program 2018-2022.
04/2023 - 12/2023	Chad	IOM -International Organisation for Migration François-Xavier Ada Affana fadaaffana@iom.int	Data Migration specialist International consultant	Providing technical support to IOM and the National Statistical Institute (INSEED), developing Standard Operational Procedures on administrative migration data. In close collaboration with the IOM country office, I oversaw the following tasks: <ul style="list-style-type: none"> • Developing a methodology of research to create SOPs. • Working closely with Ministries and institutions to develop indicators on migration data. • Organizing workshops and coordinating activities with the National Statistical Institute and Ministries.
05/2023 - 07/2023	Home- based	WWF/INSUCO	Human Rights Expert International consultant	Providing technical support to the environmental and social impact analysis on In collaboration with the rest of the team, the following tasks were carried out: <ul style="list-style-type: none"> • Studying the issues relating to Human Rights abuses linked to the implementation of anti-poaching activities and to the potential conversion of natural habitats as a result of the development the park's infrastructure. • Participating in framing the study, drawing up the ESIA and drafting the ESMF.
10/2022 - 01/2023	Mali	Altai Consulting, Estelle Briot, West Africa Program Manager ebriot@altaiconsulting.com	Migration Expert	Conducting a study to identify socio-economic reintegration opportunities for returning migrants in Mali. The main tasks are to liaise with relevant partners, assist in the development of data collection tools, collect and clean data obtained from field partners, analyze the obtained data, produce a country report and provide inputs for a regional report.

² The Contracting Authority reserves the right to contact the reference persons. If you have any objection to this fact, kindly state so and provide a justification

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06/2022 - 10/2022	Mali	IOM -International Organisation for Migration Valon Halimi vhalimi@iom.int	Migration and Green Economy Expert International consultant	Conducting a study to identify green jobs and nature-based livelihood opportunities in areas of returns. In close collaboration with the IOM country office, I am in charge of the following tasks: <ul style="list-style-type: none"> • Developing a methodology of research to conduct data collection from a different perspective (desk review, interviews). • Analysing the gap between the existing capacities of returnees and their communities of origin, and the skills needed to enable them to be actors of the green economy and ensure the resilience of their livelihoods to climate change.
05/2019 - 08/2022	Home Based	Intpa / Niras Saskia Ravesloot Saskia.ravesloot@niras.com	Human Rights and Gender - Knowledge Management Expert Key Expert	NIRAS is responsible for an EU / INTPA account project on the implementation of the Human Rights-based Approach with a gender focus. In this context, my tasks consist of: <ul style="list-style-type: none"> • Developing a Member States review of existing strategic documents on Human Rights-based Approach (guidelines, strategies, toolboxes...). • Developing capitalization notes on good project practices integrating Gender and Human Rights. • Assuring quality review of Action Documents sent by the European Union Delegations for the Integration of the Human Rights-based Approach and Gender Equality.
01/2020 - 02/2022	Chad	IOM -International Organisation for Migration François-Xavier Ada Affana Fadaaffana@iom.int	Migration and Development Expert Team Leader	Conducting a study on the dimensions and scope of remittances in Chad to contribute to informed decision-making that enables the government to identify next steps to utilize remittances as a tool to support the national development efforts. Working in close collaboration with the IOM country office, I was in charge of the following tasks: <ul style="list-style-type: none"> • Developing a methodology of research to conduct data collection from different perspectives. • Conducting field missions and data collection (focus groups and interviews). • Training and supervising the data collection of the organisation in charge of the data collection. • Supervising the data analysis (quantitative analysis). • Providing three different studies on remittances (households survey, diaspora survey and institutional survey). • Integrating the Human Rights-based Approach and Gender.

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10/2021 – 12/2021	Home- based	AFD/INSUCO Debora Koidima debora.koidima@insuco.com	Gender Expert International consultant	Providing technical support to AFD Social and Economic Unit, revising project design from the gender perspective. <ul style="list-style-type: none"> Revision of a Gender Action Plan (GAP) from an urban development project in Central Africa Republic (CAR).
10/2021 – 11/2021	Home- based	Enabel Malik Souali malik.souali@enabel.be	Project design Expert Team member	Part of a team, providing technical assistance to design an intervention on Gender Based Violence (GBV) in Morocco. <ul style="list-style-type: none"> Methodology: Development of the methodology applied. Identification: desk research, peer review, interviews (Institutions, CSOs, NGOs, IOs...) and analytical report. Design: writing the technical and financial document.
02/2021 - 11/2021	Home- based/ France	AFD/F3E Armelle Barré Armelle.barre@f3e.fr	Migration and Gender Expert Team leader	Supporting NGOs call for proposals related to the financial inclusion of migrants, refugees, and displaced people. Working in close collaboration with F3E Gender Expert and AFD financial technical expert, I am in charge of the following tasks: <ul style="list-style-type: none"> Developing a note on the financial inclusion of migrants from a gender perspective. Training on gender equality and gender mainstreaming for preselected organisations. Providing specific advice on gender and project design. Offering tailored support for NGOs to integrate gender equality within the final project proposal.
11/2020 - 06/2021	Chad	IOM -International Organisation for Migration Jakob Kienzle jkienzle@iom.int	Migration Expert Team Leader	Conducting community profiles in Chad (Batha, Borkou and Barh El Gazel) supporting the project “Empowering vulnerable young people in Chad to become peacebuilding agents”. Working in close collaboration with the IOM country office, I was in charge of the following tasks: <ul style="list-style-type: none"> Developing a methodology of research to conduct data collection. Training and supervising the data collection of the organisation in charge of the data collection. Supervising the data analysis (quantitative analysis). Providing indicators’ dashboards (14 community profiles).

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11/2020 - 05/2021	Home-based	Conseil Consultatif Femmes & Développement Sophie Charlier sophie@mondefemmes.org	Climate Changes and Gender Expert International consultant	Study on the potential effects of Belgium's National Energy-Climate Plan 2021-2030 on women's empowerment and gender equality in Belgian development cooperation partner countries <ul style="list-style-type: none"> • Literature review; • Interviews and focus groups; • Report and formulation of recommendations.
06-07/2019	Home-based - Egypt	IOM -International Organisation for Migration Yvain Bon ybon@iom.int	Content Editor International consultant	Developing a synthesis and a road map on Mixed Migration in West and North Africa. In close cooperation with the IOM Regional Office in Dakar, I wrote and edited a report on Mixed Migration. Based on the discussion of a High-Level meeting (Aswan 16-19 June 2019), the final document provided conclusions and recommendations as a starting point for a road map.
04/2019 - 06/2019	Home-based - Morocco	SARACO Saskia Ravesloot ravesloot.saskia@gmail.com	Research, Monitoring and Evaluation Expert International consultant	Including a Gender and Rights-based Approach through the Water National Policy and developing skills from the Ministry of Water. In close cooperation with the Ministry of Water and UN Women, we conducted: 1. Gender diagnostic on inequalities in the sector of water; 2. Monitoring framework to include Gender in the Water National Policy; 3. Training and capacity building of the Ministry on Gender planning, budgeting and monitoring.
11/2018 - 01/2019	Home-based/ field missions - Guinea and Burkina Faso	IOM -International Organisation for Migration Rob De Lobel rdelobel@iom.int	Evaluation Expert International consultant	Evaluating IOM projects financed by the Belgian government. In close collaboration with the IOM Belgium Office, I conducted an evaluation process of the portfolio projects financed by the Belgian Government. According to OECD evaluation criteria and the methodology discussed, the evaluation process is focused on specific projects evaluation and a joint review. Projects evaluated were focused on migration and development specifically on diaspora and economic development.

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06/2018 - 10/2018	Home-based	Belgian Development Agency (Enabel) Jean-Christophe Charlier jean-christophe.charlier@enabel.be	Technical Expert Labour Migration Expert	Under the Supervision of the Governance Unit Coordinator, I designed a Pilot Project for Belgium on Labour migration under the Mobility Partnership Facility (PALIM). The project is conducted in close collaboration with the Ministry in charge of Migration in Morocco and ANAPEC and the Labour Ministry in the Flemish region. <ul style="list-style-type: none"> • Identification: desk research, peer review, interviews (Institutional, CSO, NGOs, IOs...) and analytical report. • Project development: concept notes and analytical presentations, bilateral meetings/negotiations (Ministries, Embassies, Donors...), operational strategy, resource plan and budgeting.
02/2015 – 02/2018	Brussels Belgium	Belgian Development Agency (Enabel) Jean-Christophe Charlier jean-christophe.charlier@enabel.be	Technical Expert Project Development and Migration Advisor	Under the supervision of the Governance Unit Coordinator, I was in charge of the following functions: <ul style="list-style-type: none"> • Technical Advisor on migration issues: Technical Advises on EU projects development for the UE Trust Fund (education, agricultural, local development...); Development Migration Framework strategy at the corporate level; Conduct political and policy dialogue; Facilitation for Partnership development; Support program designing in Morocco (Diaspora, integration of migrants). • Projects development: research, needs assessments, reports and analytical presentations, bilateral meetings/negotiations (Ministries, Embassies, Donors...), cross-cutting issues (gender mainstreaming, decent work, rights-based approach), operational strategy, resource plan and budgeting. • Special support for Country Framework Strategy development on migration, economic development, education and gender issues. • Mobile data collection: support implementation for quantitative research strategy on mobile devices.
10/2013 – 12/2014	Bujumbura Burundi	Belgian Development Agency (Enabel) Olivier Chanoine Olivier.chanoine@enabel.be	Technical Assistant Research and Capitalization Officer	Under the supervision of the Chief of Program, I was in charge of the following functions: <ul style="list-style-type: none"> • Support the monitoring and evaluation system: Implementation of impact studies, social and economic analysis with specific interest in gender issues; Development of data collection tool on mobile devices; Monitoring of quantitative studies. • Focal point for data collection tool: Development of technical and practical documents; Support and dissemination of the data collection tool for other programs. • Communication: Coordination of working papers; Writing of articles on decent work and gender empowerment, employment-intensive investment (EII) and social safety net issues; Preparation of analysis, reports and communications notes as required; Acted as Focal Point on gender and for Social Safety Net Working Group.

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				<ul style="list-style-type: none"> Organisation of a regional seminar on employment-intensive investment and decent work: Recruitment of support staff; Coordinated logistic aspects; Development of the technical issues discussed; Communication of the event for International Agencies, Ministries and Government; Presentation of the recommendations.
01/2013 - 05/2013	Paris France	IOM – International Organisation for Migrations Sara Abbas sabbas@iom.int	Project Officer	Under the supervision of the Chief of Mission, I was in charge of the following functions: <ul style="list-style-type: none"> Implementation and coordination of Projects: Implemented and coordinated the EU Counter-Trafficking project in France; Assisted the implementation of a TOKTEN project (Transfer of Knowledge through Expatriate Nationals) between France and Chad. Operational focal point: special assistance in movement management (resettlement, Assisted voluntary return etc.). Advocacy and advice: Developed analysis, reports and communications notes as required.
09/2012 - 12/2012	N'Djamena Chad	IOM – International Organisation for Migrations Mahamat Nour mnour@iom.int	Research Migration Expert Team leader	In close collaboration with the Chief of Mission and the Headquarter, I was responsible for the Migration Assessment in Chad with the following functions: <ul style="list-style-type: none"> Design of the methodology and surveys. Data collection and desk research. Field assessment in various border regions of Chad. Migration assessment report and recommendations (Maps development). Results dissemination. Special collaboration with relevant Government entities.
05/2012 - 08/2012	Brussels Belgium	ACP – Associations Cultures et Progrès Dimitri Verdonck dimitriverdonck@gmail.com	Program Developer	I was in charge of developing a new project dealing with the launching of a Center for Refugees and Asylum Seekers: <ul style="list-style-type: none"> Design of the migration project supported by ACP. Communications tools development. Development of a network linked with the migration issue.
03/2011 - 11/2011	Paris France	IOM – International Organisation for Migrations	Project Assistant	Under the supervision of the Chief of Mission, I was in charge of the: <ul style="list-style-type: none"> Management of the European projects (migrant communities' integration). Operational desk assistance: transit assistance, travel organization and administrative tasks.

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		Maurizio Busatti mbusatti@iom.int		<ul style="list-style-type: none"> Resettlement program and family reunification program. Assistance on EU Election Observation Mission (EOM) for Tunisia. The EOM took place in France for the out-of-country voting. I coordinated 3 EOM teams and produced daily reports.
08/2010 – 09/2010	Louvain-la-Neuve Belgium	Louvain Cooperation	Project Officer	Under the supervision of the Project Officer, I was in charge of the following tasks: <ul style="list-style-type: none"> Analyze water issues, (North/South relations, international water market, water conflict/cooperation.). The organisation of a university event on water.
06/2009 – 07/2009	Bethlehem Palestine	AIC – Alternative Information Center	Policy and Communication Support Assistant	Under the supervision of the Communication Officer, I was in charge of: <ul style="list-style-type: none"> Desk and field research. Specific report on the occupation in Bethlehem.
01/2009 – 05/2009	Brussels Belgium	CJP – Commission Justice et Paix	Research Assistant	Under the supervision of the Research Officer, I was in charge of: <ul style="list-style-type: none"> Research on Natural Resources issues. Published in March 2010, « <i>Strategic view on natural resources supply of India, Brazil and China in Africa. Study case: The Chinese impact in DRC</i> ». Presentation of the study and key results.

Publications:

- 2022 [Opportunités dans l'économie verte : Comment améliorer la résilience des migrants de retour et des communautés de départ](#), IOM Mali (FR)
- 2021 [Rapport d'étude sur les transferts de fonds au Tchad](#), IOM Chad. (FR)
- 2021 [Prise en compte du genre dans l'inclusion financière des réfugié-e-s, migrant-e-s et déplacé-e-s intracontinentaux](#), F3E.
- 2019 [Setting up a Road Map for Mixed Migration in West and North Africa](#), IOM Regional Office.
- 2012 [First migration assessment study in Chad](#), IOM Chad.
- 2010 [Strategic view on natural resources supply of India, Brazil and China in Africa. Study case: The Chinese impact in DRC](#), CJP, Brussels, 39p.